

**Baboquivari Unified School District
Proposed Educational Support Salary Schedule**

Fiscal Year 2023-2024

Hourly Rate	Step																					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
*Pay Grade:																						
1	15.00	15.30	15.61	15.92	16.24	16.56	16.89	17.23	17.57	17.93	18.28	18.65	19.02	19.40	19.79	20.19	20.59	21.00	21.42	21.85	22.29	22.73
2	15.35	15.66	15.97	16.29	16.62	16.95	17.29	17.63	17.98	18.34	18.71	19.09	19.47	19.86	20.25	20.66	21.07	21.49	21.92	22.36	22.81	23.27
3	15.75	16.07	16.39	16.71	17.05	17.39	17.74	18.09	18.45	18.82	19.20	19.58	19.97	20.37	20.78	21.20	21.62	22.05	22.49	22.94	23.40	23.87
4	16.14	16.46	16.79	17.13	17.47	17.82	18.18	18.54	18.91	19.29	19.67	20.07	20.47	20.88	21.30	21.72	22.16	22.60	23.05	23.51	23.98	24.46
5	16.55	16.88	17.22	17.56	17.91	18.27	18.64	19.01	19.39	19.78	20.17	20.58	20.99	21.41	21.84	22.27	22.72	23.17	23.64	24.11	24.59	25.08
6	16.95	17.29	17.63	17.99	18.35	18.71	19.09	19.47	19.86	20.26	20.66	21.08	21.50	21.93	22.37	22.81	23.27	23.73	24.21	24.69	25.19	25.69
7	17.39	17.74	18.09	18.45	18.82	19.20	19.58	19.98	20.38	20.78	21.20	21.62	22.05	22.50	22.95	23.40	23.87	24.35	24.84	25.33	25.84	26.36
8	17.83	18.19	18.55	18.92	19.30	19.69	20.08	20.48	20.89	21.31	21.73	22.17	22.61	23.07	23.53	24.00	24.48	24.97	25.47	25.97	26.49	27.02
9	18.30	18.67	19.04	19.42	19.81	20.20	20.61	21.02	21.44	21.87	22.31	22.75	23.21	23.67	24.15	24.63	25.12	25.62	26.14	26.66	27.19	27.74
10	18.78	19.16	19.54	19.93	20.33	20.73	21.15	21.57	22.00	22.44	22.89	23.35	23.82	24.29	24.78	25.28	25.78	26.30	26.82	27.36	27.91	28.46
11	19.32	19.71	20.10	20.50	20.91	21.33	21.76	22.19	22.64	23.09	23.55	24.02	24.50	24.99	25.49	26.00	26.52	27.05	27.59	28.15	28.71	29.28
12	19.81	20.21	20.61	21.02	21.44	21.87	22.31	22.76	23.21	23.67	24.15	24.63	25.12	25.63	26.14	26.66	27.19	27.74	28.29	28.86	29.44	30.03
13	20.33	20.74	21.15	21.57	22.01	22.45	22.89	23.35	23.82	24.30	24.78	25.28	25.78	26.30	26.83	27.36	27.91	28.47	29.04	29.62	30.21	30.81
14	20.94	21.36	21.79	22.22	22.67	23.12	23.58	24.05	24.53	25.03	25.53	26.04	26.56	27.09	27.63	28.18	28.75	29.32	29.91	30.51	31.12	31.74
15	21.46	21.89	22.33	22.77	23.23	23.69	24.17	24.65	25.14	25.65	26.16	26.68	27.22	27.76	28.32	28.88	29.46	30.05	30.65	31.26	31.89	32.53
16	22.07	22.51	22.96	23.42	23.89	24.37	24.85	25.35	25.86	26.38	26.90	27.44	27.99	28.55	29.12	29.70	30.30	30.90	31.52	32.15	32.79	33.45
17	22.66	23.11	23.58	24.05	24.53	25.02	25.52	26.03	26.55	27.08	27.62	28.17	28.74	29.31	29.90	30.50	31.11	31.73	32.36	33.01	33.67	34.34
18	23.30	23.77	24.24	24.73	25.22	25.73	26.24	26.76	27.30	27.85	28.40	28.97	29.55	30.14	30.74	31.36	31.99	32.63	33.28	33.94	34.62	35.32
19	23.97	24.45	24.94	25.44	25.95	26.46	26.99	27.53	28.08	28.65	29.22	29.80	30.40	31.01	31.63	32.26	32.91	33.56	34.24	34.92	35.62	36.33
20	24.63	25.12	25.63	26.14	26.66	27.19	27.74	28.29	28.86	29.44	30.02	30.62	31.24	31.86	32.50	33.15	33.81	34.49	35.18	35.88	36.60	37.33
21	25.33	25.84	26.35	26.88	27.42	27.97	28.53	29.10	29.68	30.27	30.88	31.49	32.12	32.77	33.42	34.09	34.77	35.47	36.18	36.90	37.64	38.39

- Placement on the wage schedule is based on current Board Policy, job description, and classified position pay grade placement as approved by the Board.

BOARD APPROVED: 02/14/2023

- Each step represents a 2% increase

- Adjustment complies with minimum hourly wage for 1/1/2024 (0.50¢ increase to the first step of each pay grade)

- Employees currently on steps beyond step 22 will be frozen but will receive minimum wage increases applied to each step