

# Baboquivari Unified School District Three Year Stretched Goals Strategic Plan



**Last Updated and Board Approved: July 2023**

**Year 1: 2023-2024**

**Year 2: 2024-2025**

**Year 3: 2025-2026**

## 3 Year Stretched Goals

"Clear the land, Build Structures, Maintain Success"

### 5 Standard Based Instruction

Engaging,  
Fluency,  
Culturally Relevant, and  
80% Students at 70% Proficient

### 4 Support and Challenge

Remove Obstacles  
Provide Tools & Coaching  
Use data to challenge each other

### 1 Proficiency

Stretched Goal 1: 80%+ of the students will be proficient by reaching 70%+ mastery in each essential standards.

### 2 Attendance

Stretched Goal 2:  
\* 90%+ Attendance by teacher, grade level, by school, and by content  
\*90%\* Parent View on Parent Portal

### 3 Essential 10

Curriculum Mapping, YAG, Lesson Plans Tier 1, Formative Assessments, Tier 2, Spiral Teaching, Benchmarks, Tier 3, Connecting, Coaching

## **Introduction**

A strategic plan sets the focus of a school district and provides for systematic implementation of the goals set forth in the plan. The Governing Board of the Baboquivari Unified School District #40 has reviewed and discussed this strategic plan during the Spring 2023 Board Retreat. This Strategic Plan is intended to provide direction for three consecutive years starting Spring 2023 and the three consecutive school years 2023-2024, 2024-2025, and 2025-2026. The Plan identifies five major domains, goals, and action steps created by each school and department. This strategic plan is intended to provide a framework for the District over the next three years to maximize student achievement. The District's mission is inspired by a vision and is shaped by our core values and purpose. This plan reflects the dedication and determination of our teachers, support staff, administrators, families and communities to work together to prepare our students for the future and our Himdag.

## **Acknowledgements**

We would like to thank the following individuals who took the time and effort to provide the quantitative and qualitative data to inform and inspire the creation of the strategic plan and our focus on students first.

Students and Families of Baboquivari Unified School District

Juan Buendia, BUSD Board President

Annamarie Stevens, BUSD Clerk of the Board

Sylvia Hendricks, BUSD Board Member

Ella Mae Greasewood, BUSD Board Member

Kathleen Vance, BUSD Board Member

Ben Sabala, Executive Assistant to Superintendent

Tanya Suydam, Baboquivari Middle and High School Campus Exiting Principal

Edna Leyva, Baboquivari Middle and High School Campus Incoming Principal

JoLynn Begay-Lewis, Indian Oasis Elementary Intermediate Campus Principal

Jennifer Enriquez, Indian Oasis Elementary Primary Campus Principal

Barret Fox, Indian Oasis Middle and High School Campus Principal

Christina Ravago, Chief Financial Officer

Jose Figueroa, Federal Programs Director/ Alison Cornell

Deedrick Martinez, Exiting Exceptional Education Services Director

Aggie Hart, Parent and Community Engagement Director

Devorah Narcho, Transportation Director

Russell Rohloff, Operations Director

Ann Corden, Social Emotional Learning Director

Aaron Bates, Informational Technology Director

Ruben Diaz, BUSD Superintendent

## Governing Board of Baboquivari Unified School District



Juan Buendia

Board President



Annamarie Stevens

Clerk of the Board



Sylvia Hendricks

Member



Ella Mae Greasewood

Member



Kathleen Vance

Member

The Governing Board of Baboquivari Unified School District believes in a high quality education for all the students of our district. We work each day to ensure that we are hiring highly effective teachers and staff that care and are committed to the children of the Tohono O'odham Nation. We work as a team to approve resources that will support teachers, principals, and departments with the necessary resources to be efficient and productive, as well as ensure we are fiscally responsible to our public and the students we serve.

With this in mind, the Governing Board proudly embodies our Vision, Mission, Core Values, and Purpose in our journey of communicating our focus on students' first.

## **Vision Statement**

Our students will be loved, encouraged, and prepared to take on the world by embracing our Himdag.

## **Mission Statement**

We create:

Healthy

Inspiring

Motivating

Developing


Achieving

Graduates

\*Himdag is Tohono O'odham meaning "our way of life".


## **Purpose Statement**

We create a nurturing learning environment for every child, everyday; with an additional commitment to support our Himdag.

	<p><b>1. Proficiency:</b></p> <p>1.1: Stretched Goal 1: 80%+ of the students will be proficient by reaching 70%+ mastery in each essential standard.</p> <p>1.2: Nonproficient to partially proficient students will grow 25% or more</p> <p>1.3: Proficient students will grow 10%</p> <p>1.4: Highly proficient students will grow or maintain mastery.</p>
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**Acceptable Evidence for Domain 1 Includes:**

- **Benchmarks**
- **PLC Plans**
- **Alignment to 301 Goals**
- **Monthly Principals Board Reports**
- **Tutoring and Intervention Opportunities**

	<p><b>2. Attendance:</b></p> <p>Stretched Goal 2A: 90%+ Attendance by teacher, grade level, by school, and by content</p> <p>Stretched Goal 2B: 90%+ of the families will access parent portal by classroom, by grade level, by school, by district</p>
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**Acceptable Evidence for Domain 2 Includes:**

- **PLC Plans**
- **Alignment to 301 Goals**
- **Monthly Principals Board Reports**
- **School Attendance Committee Goals and Steps taken**
- **Parent Logs**
- **Agenda of plans to improve attendance**
- **Adoptions of JTED Programs (Adopted Summer 2023)**
- **Tohono O'odham Education Department Volunteer Logs (Adopted Summer 2023)**
- **Community Planning Days (Adopted Summer 2023)**
- **Parent Portal Activity Log, events agendas, commercials between events (Adopted Summer 2023)**



### 3. Essential 10:

3.1: Curriculum Mapping

3.2: Year At a Glance YAG

3.3: Tier 1 Instruction Lesson Plans

3.4: Formative Assessments

3.5: Tier 2 Interventions

3.6: Spiral Teaching

3.7: Benchmarks

3.8: Tier 3 Interventions


3.9: Connections (Adopted Summer 2023)

3.10: Coaching (Adopted Summer 2023)

#### Acceptable Evidence for Domain 3 Includes:

	E1	E2	E3	E4	E5	E6	E7	E8	E9	E10
Alignment to 301 Goals	X	X	X	X	X	X	X	X	X	
PLC Agendas	X	X	X	X	X	X	X	X	X	
Lesson Plans	X	X	X	X	X	X	X	X	X	
Classroom Visits	X	X	X	X	X	X	X	X	X	X
Monthly Principals Board Reports				X	X		X	X	X	X
Data Analysis at ILT	X	X	X	X	X	X	X	X	X	X
Parent Portal Access Activity Report (Adopted Summer 2023)			X	X	X	X	X	X	X	
Parent Workshops Material (Flyers, Sign In Sheets, robo calls, etc) (Adopted Summer 2023)			X	X	X	X	X	X	X	
Social Media Activity /Traffic (Adopted Summer 2023)									X	

Community Planning Days (Adopted Summer 2023)			X	X	X	X	X	X		
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## 4. Support and Challenge


4.1: Remove Obstacles

4.2: Provide Tools & Coaching

4.3: Use Data to Challenge Each Other

**Acceptable Evidence for Domain 4 Includes:**

- Benchmarks
- PLC Plans
- Cabinet Meetings
- Subcommittees
- Trainings
- Inservice Agendas
- Beyond Text Implementation (Adopted Summer 2023)
- New aligned benchmarks (Adopted Summer 2023)
- Board Reports (Adopted Summer 2023)
- Breakthrough Challenge Data Dives (Adopted Summer 2023)
- Walkthrough Classroom Visits Logs (Adopted Summer 2023)



## 5. Standard Based Instruction

5.1: Engaging

5.2: Fluency in Reading and Math

5.3: Culturally Relevant

5.4: 80% of Students at 70% Proficiency



**Acceptable Evidence for Domain 1 Includes:**

- Awards Assemblies / Student Recognition
- Benchmarks

- PLC Plans
- Teacher Lesson Plans
- Alignment to 301 Goals
- Monthly Principals Board Reports
- Tutoring and Intervention Opportunities
- Tohono O’odham Pre/Post Data
- Beyond Textbooks implementation in lesson plans (Adopted Summer 2023)
- Breakthrough Challenge Data Dives (Adopted Summer 2023)
- Walkthrough Classroom Visits Logs (Adopted Summer 2023)
- Dual Language Curriculum Development (Adopted Summer 2023)
- Dual Language Pre/Post (Adopted Summer 2023)
- Dual Language PD and O’odham Classes for HIMDAG Teachers (Adopted Summer 2023)

Supporting 3 Year Stretched Goals by Schools and Departments:

School Department	Last Updated Summer 2023
District	<a href="#">District 3 Year Plan</a>
Primary	<a href="#">Updated IOES- P</a>
Intermediate	<a href="#">Intermediate</a>
Secondary	<a href="#">BSC Strategic Plan</a> <a href="#">Leyva’s version</a>
Alternative	<a href="https://docs.google.com/presentation/d/10WI3wePttwP_tRSvUWe4o9bh7uVp-TKnFvEyD75iBkw/edit?usp=sharing">https://docs.google.com/presentation/d/10WI3wePttwP_tRSvUWe4o9bh7uVp-TKnFvEyD75iBkw/edit?usp=sharing</a>
Operations	1. <a href="https://docs.google.com/presentation/d/1gh6tpJ24anp_API0e_ghWFz8pprCNhbXr/edit?usp=drive_link&amp;oid=111644472831935696786&amp;rtpof=true&amp;sd=true">https://docs.google.com/presentation/d/1gh6tpJ24anp_API0e_ghWFz8pprCNhbXr/edit?usp=drive_link&amp;oid=111644472831935696786&amp;rtpof=true&amp;sd=true</a>
SY 2023-2024 BUSD Synergy Rollover Systems & Student Online Enrollment Processes	<a href="#">SY 2023-2024 BUSD Synergy Rollover Systems and Student Enrollment Process ( Board Retreat January 2023)</a>

Transportation	TBA
IT	<a href="https://docs.google.com/document/d/1Z4qjmHbliwncDMdNYnFqgsmor1ZfU1RMn3RJYvA58NI/edit?usp=sharing">https://docs.google.com/document/d/1Z4qjmHbliwncDMdNYnFqgsmor1ZfU1RMn3RJYvA58NI/edit?usp=sharing</a>
Grants	<a href="https://docs.google.com/presentation/d/1gsOekRB-cUUTZqCXebennwjERnhG_LIG/edit?usp=sharing&amp;ouid=106006444747470972143&amp;rtfpo=true&amp;sd=true">https://docs.google.com/presentation/d/1gsOekRB-cUUTZqCXebennwjERnhG_LIG/edit?usp=sharing&amp;ouid=106006444747470972143&amp;rtfpo=true&amp;sd=true</a>
Finance	<a href="https://docs.google.com/spreadsheets/d/1MbZ4GNicN5N90VFmLBJGNvI2Bn5PD8Xv/edit?rtfpo=true#gid=1941365042">https://docs.google.com/spreadsheets/d/1MbZ4GNicN5N90VFmLBJGNvI2Bn5PD8Xv/edit?rtfpo=true#gid=1941365042</a>  <a href="https://docs.google.com/presentation/d/1MhDq4z4Gf-WGR7I5gQdyUfFKG1aq1gLg/edit#slide=id.p1">https://docs.google.com/presentation/d/1MhDq4z4Gf-WGR7I5gQdyUfFKG1aq1gLg/edit#slide=id.p1</a>   Finance Department Three Year Plan.pptx
Sunrise	<a href="https://docs.google.com/document/d/15-dvY0WBP1kBrY6hk6aV30XYwoJJdntfnNvFu9-xwQA/edit?usp=sharing">https://docs.google.com/document/d/15-dvY0WBP1kBrY6hk6aV30XYwoJJdntfnNvFu9-xwQA/edit?usp=sharing</a>
ESS	<a href="#">ESS 3 Year Plan ( SY 2022-2023)</a>  <a href="#">SY 2022-2023 Updated ESS 3 Year Plan</a>
Synergy	<a href="#">Rollover</a>
SEL	<a href="https://docs.google.com/presentation/d/1ZmL3Rvxeg6uz6Km0vnrJSi2Jznx4YmcK2_p-Ze4NOmo/edit?usp=sharing">https://docs.google.com/presentation/d/1ZmL3Rvxeg6uz6Km0vnrJSi2Jznx4YmcK2_p-Ze4NOmo/edit?usp=sharing</a>
Himdag	 Himdag Status Report <a href="#">23 SY Himdag Program assessment data presentation link</a>