

Baboquivari Unified School District
Certified Salary Schedule - 198 Days
(180 student contact days + 12 PD days + 6 holidays)
Fiscal Year 2025-2026

Step	B.A. or Native American Language Certificate	M.A.	Doctorate
1 - new teacher	54,600	57,750	60,900
2 - 1 yr exp.	55,230	58,380	61,530
3 - 2 yr exp.	55,860	59,010	62,160
4 - 3 yr exp.	56,490	59,640	62,790
5 - 4 yr exp.	57,120	60,270	63,420
6 - 5 yr exp.	57,750	60,900	64,050
7	58,380	61,530	64,680
8	59,010	62,160	65,310
9	59,640	62,790	65,940
10	60,270	63,420	66,570
11	60,900	64,050	67,200
12	61,530	64,680	67,830
13	62,160	65,310	68,460
14	62,790	65,940	69,090
15	63,420	66,570	69,720
16	64,050	67,200	70,350
17	64,680	67,830	70,980
18	65,310	68,460	71,610
19	65,940	69,090	72,240
20	66,570	69,720	72,870
21	67,200	70,350	73,500
22	67,830	70,980	74,130
23	68,460	71,610	74,760
24	69,090	72,240	75,390
Amounts below are included in Contract amounts and are subject to annual appropriations			
Classroom Site Fund (CSF)	9,087	9,087	9,087
12 PD days	2,688	2,688	2,688
Indian Gaming (fund 020)	225	225	225
subtotal	12,000	12,000	12,000

May fluctuate to maximize CSF

Notes:

- Masters Degree or Doctorate must be awarded by Sept. 1 in order to adjust current year salary.
- Fund 012 performance pay is additional to these amounts
- Employees that go beyond the last step receive the same increase approved by the board.
- **\$28.00/hr for extra duty**

BOARD APPROVED: 03/03/25

Per Policy GCGA - Professional Staff Salary Schedule - ...initial placement will be given a max credit of five (5) years of substantiated experience