

Baboquivari Unified School District Proposed Educational Support Salary Schedule

Fiscal Year 2022-2023

Hourly Rate	Step																					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
*Pay Grade:																						
1	14.50	14.79	15.09	15.39	15.70	16.01	16.33	16.66	16.99	17.33	17.68	18.03	18.39	18.76	19.13	19.52	19.91	20.30	20.71	21.12	21.55	21.98
2	14.85	15.15	15.45	15.76	16.07	16.40	16.72	17.06	17.40	17.75	18.10	18.46	18.83	19.21	19.59	19.99	20.39	20.79	21.21	21.63	22.07	22.51
3	15.25	15.56	15.87	16.18	16.51	16.84	17.17	17.52	17.87	18.23	18.59	18.96	19.34	19.73	20.12	20.52	20.93	21.35	21.78	22.22	22.66	23.11
4	15.64	15.95	16.27	16.60	16.93	17.27	17.61	17.97	18.32	18.69	19.07	19.45	19.84	20.23	20.64	21.05	21.47	21.90	22.34	22.78	23.24	23.71
5	16.05	16.37	16.70	17.03	17.37	17.72	18.07	18.44	18.81	19.18	19.56	19.96	20.36	20.76	21.18	21.60	22.03	22.47	22.92	23.38	23.85	24.33
6	16.45	16.78	17.11	17.46	17.81	18.16	18.53	18.90	19.27	19.66	20.05	20.45	20.86	21.28	21.71	22.14	22.58	23.03	23.49	23.96	24.44	24.93
7	16.89	17.23	17.57	17.92	18.28	18.65	19.02	19.40	19.79	20.19	20.59	21.00	21.42	21.85	22.29	22.73	23.19	23.65	24.12	24.61	25.10	25.60
8	17.33	17.68	18.03	18.39	18.76	19.13	19.52	19.91	20.30	20.71	21.13	21.55	21.98	22.42	22.87	23.32	23.79	24.27	24.75	25.25	25.75	26.27
9	17.80	18.16	18.52	18.89	19.27	19.65	20.05	20.45	20.86	21.27	21.70	22.13	22.57	23.03	23.49	23.96	24.44	24.92	25.42	25.93	26.45	26.98
10	18.28	18.65	19.02	19.40	19.79	20.18	20.59	21.00	21.42	21.85	22.28	22.73	23.18	23.65	24.12	24.60	25.09	25.60	26.11	26.63	27.16	27.71
11	18.82	19.20	19.58	19.97	20.37	20.78	21.19	21.62	22.05	22.49	22.94	23.40	23.87	24.35	24.83	25.33	25.84	26.35	26.88	27.42	27.97	28.52
12	19.31	19.70	20.09	20.49	20.90	21.32	21.75	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04	27.58	28.13	28.69	29.27
13	19.83	20.23	20.63	21.04	21.46	21.89	22.33	22.78	23.23	23.70	24.17	24.66	25.15	25.65	26.17	26.69	27.22	27.77	28.32	28.89	29.47	30.06
14	20.44	20.85	21.27	21.69	22.12	22.57	23.02	23.48	23.95	24.43	24.92	25.41	25.92	26.44	26.97	27.51	28.06	28.62	29.19	29.78	30.37	30.98
15	20.96	21.38	21.81	22.24	22.69	23.14	23.60	24.08	24.56	25.05	25.55	26.06	26.58	27.11	27.66	28.21	28.77	29.35	29.94	30.53	31.15	31.77
16	21.57	22.00	22.44	22.89	23.35	23.82	24.29	24.78	25.27	25.78	26.29	26.82	27.36	27.90	28.46	29.03	29.61	30.20	30.81	31.42	32.05	32.69
17	22.16	22.60	23.06	23.52	23.99	24.47	24.96	25.45	25.96	26.48	27.01	27.55	28.10	28.67	29.24	29.82	30.42	31.03	31.65	32.28	32.93	33.59
18	22.80	23.26	23.72	24.20	24.68	25.17	25.68	26.19	26.71	27.25	27.79	28.35	28.92	29.49	30.08	30.69	31.30	31.93	32.56	33.22	33.88	34.56
19	23.47	23.94	24.42	24.91	25.40	25.91	26.43	26.96	27.50	28.05	28.61	29.18	29.77	30.36	30.97	31.59	32.22	32.86	33.52	34.19	34.88	35.57
20	24.13	24.61	25.10	25.61	26.12	26.64	27.17	27.72	28.27	28.84	29.41	30.00	30.60	31.21	31.84	32.48	33.13	33.79	34.46	35.15	35.86	36.57

Notes: • Placement on the wage schedule is based on current Board Policy, job description, and classified position pay grade placement as approved by the Board.

BOARD APPROVED: 02/08/2022

- Guide extended for employees in the district beyond Step 22 (available on request)
- Each step represents a 2% increase
- Adjustment complies with minimum hourly wage for 1/1/2023. (\$1.50 increase to the first step of each pay grade)
- Employees currently on steps beyond step 22 will be frozen but will receive minimum wage increases applied to each step
- Employees on this schedule will received between 5-13% increases