

**Baboquivari Unified School District**  
**Certified Salary Schedule - 198 Days**  
(180 student contact days + 12 PD days + 6 holidays)  
**Fiscal Year 2022-2023**

Step	B.A. or Native American Language Certificate	M.A.	Doctorate
1 - new teacher	52,000	55,000	58,000
2 - 1 yr exp.	52,600	55,600	58,600
3 - 2 yr exp.	53,200	56,200	59,200
4 - 3 yr exp.	53,800	56,800	59,800
5 - 4 yr exp.	54,400	57,400	60,400
6 - 5 yr exp.	55,000	58,000	61,000
7	55,600	58,600	61,600
8	56,200	59,200	62,200
9	56,800	59,800	62,800
10	57,400	60,400	63,400
11	58,000	61,000	64,000
12	58,600	61,600	64,600
13	59,200	62,200	65,200
14	59,800	62,800	65,800
15	60,400	63,400	66,400
16	61,000	64,000	67,000
17	61,600	64,600	67,600
18	62,200	65,200	68,200
19	62,800	65,800	68,800
20	63,400	66,400	69,400
21	64,000	67,000	70,000
22	64,600	67,600	70,600
23	65,200	68,200	71,200
24	65,800	68,800	71,800
Amounts below are included in Contract amounts and are subject to annual appropriations			
Prop. 301 (funds 011/013)	7,600	7,600	7,600
Prop. 208	0	0	0
<b>12 PD days</b>	<b>2,688</b>	<b>2,688</b>	<b>2,688</b>
Indian Gaming (fund 020)	225	225	225
subtotal	10,513	10,513	10,513

May increase to maximize prop 301 funds

Notes:

- Masters Degree or Doctorate must be awarded by Sept. 1 in order to adjust current year salary.
- Fund 012 performance pay is additional to these amounts
- Employees that go beyond the last step receive the same increase approved by the board.
- **\$28.00/hr for extra duty**

**BOARD APPROVED: 02/08/22**

*Per Policy GCGA - Professional Staff Salary Schedule - ...initial placement will be given a max credit of five (5) years of substantiated experience*

**The Proposed 12 PD reductions will result in approximately 6.06% increase + 1.15% increase for \$600 step.**

**That is a 7%+ increase for a starting teacher, the percentage decreases as the step increases**

**The increase ranges from 4.5-7% depending on the step a teacher is.**

**The increase will be absorbed by the base salary fund or CSF, depending on available balance in CSF.**